

Serving
SCHOOLS

Gold Award 2026
Best of Staffing®
Talent Satisfaction
9
Years

Gold Award 2026
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Client Satisfaction
9
Years



SERVING SCHOOLS

100% Focused School Staffing Services

For more than 15 years, Supplemental Health Care (SHC) has connected schools and other educational facilities to highly qualified school professionals and support staff. Our goal is to help our partner school systems meet and exceed state and federal standards for student service, support MTSS outcomes, reduce absenteeism, and improve test scores by tapping into a rich, locally supported pool of professionals committed to the unique needs of the Local Education Area (LEA), including:

- ▶ Speech-Language Pathologists
- ▶ School Nurses
- ▶ School Psychologists
- ▶ Teachers
- ▶ Paraprofessionals
- ▶ Behavioral support roles including BCBAs, BISs, BSCs, RBTs, and more
- ▶ Social, emotional, and trauma specialists to meet federal student requirements



“The Supplemental Health Care team is exceptional. They communicate frequently and clearly. They are highly responsive and collaborative.”

— ERICA R., SUMMIT ACADEMIES

Built to Serve: From Your Gifts to Their Growth

SHC acts as a trusted partner by implementing school-centric staffing with schools' unique needs in mind: considering your schedule, quality standards, and program budgets. We go the extra mile and work side-by-side with educators to support students and staff by providing:

- ▶ Valuable resources
- ▶ Program services
- ▶ Professional development training
- ▶ Participating in community events, school drives, and Board of Education meetings
- ▶ BUILD Your Future™ mentorship for recent graduates
- ▶ JumpStart orientation for professionals transitioning into a school for the first time
- ▶ 50+ dedicated school recruiters focused on supporting our district partners and local communities

Why School Districts and Educational Facilities Choose SHC

- ▶ **90%** of school professionals have advanced degrees*
- ▶ **90 -100% submission-to-hire ratio**, streamlining the screening process — saving both time and money
- ▶ **75%** of professionals confirm with their school system year-over-year, improving continuity for students, faculty, and administration



97%

of surveyed district partners say SHC staff fit the culture of their school

**Not including support staff.*

“SHC goes above and beyond to find quality candidates. They are fair, honest and provide excellent customer service.”

— ELIZABETH R., JOSHUA ISD



DEDICATED TO YOUR SUCCESS

Award-Winning Service Difference for Schools

SHC's commitment to schools extends from sourcing best-in-class talent to ensuring backend expertise that simplifies talent management—including customized options that support your unique needs.

- ▶ SHC's dedication to service has resulted in Best-of-Staffing® recognition for both client and talent satisfaction in each of the past nine years—earning SHC dual Gold Awards
- ▶ SHC's **74% Client Net Promoter Score** significantly outpaces the industry's 40%

WECONNECT TECH STACK



1. Talent Mobile App — Empowering healthcare and school professionals to grow and thrive in their careers with SHC.

2. Workforce Solutions — SHC offers best-in-class solutions for supporting healthcare and school hiring needs, from contract to full-scale MSPs, and our customized Direct Sourcing platform.

3. Custom ATS & Back Office — From the first contact to the 10th renewal, SHC's proprietary applicant track system (ATS) and tech stack combine human touch, high-tech, and over 40 years of healthcare hiring expertise.

4. AI & Data Intelligence — Real-time engagement and labor dynamics are at the core of SHC's strategy, tools, and support for our partners.

5. World-Class Experience — SHC continually improves to better support our partners, earning the Best of Staffing® designation for the 9th year in a row in 2026.

About Supplemental Health Care

Founded in 1984, SHC has grown to become one of the largest healthcare staffing agencies in the U.S., offering a full continuum of healthcare staffing services, including:

- ▶ Acute Care & Allied Health
- ▶ Behavioral & Mental Health
- ▶ Home Health & Hospice
- ▶ Schools
- ▶ Ambulatory Care, Skilled Nursing, & Long-Term Care
- ▶ Correctional Health & Government Services

SHC provides travel staffing, local staffing and a full suite of workforce solutions, including Vendor Management Systems (VMS) and Managed Service Provider (MSP) programs.

Impact:

Changing lives for good. Care is in our name and in our actions. Supplemental Health Care supports positive change for the communities we serve and the lives we touch.

- » SHC is committed to creating a more sustainable future for people and the planet. That includes helping to solve healthcare staffing shortages by sourcing hard-to-find healthcare talent, offering competitive pay and high-quality service, and placing individuals in roles where they can help advance the quality of care for all.
- » As a leading healthcare staffing company, SHC works hard to drive diversity and inclusion within our company and throughout healthcare.



Supplemental Health CareSM
CONNECTIONS THAT FUEL MIRACLES



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