

Serving
**GOVERNMENT
SERVICES**



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100% Focused Correctional Health & Government Facility Staffing Services

For more than 20 years, Supplemental Health Care (SHC) has been connecting correctional health and other government facilities to skilled and vetted talent, helping these systems find qualified healthcare professionals that support patient needs in any security level, patient population, or specialty — whether that's high security, mental health services, skilled nursing in a secured environment, or surgical care. Not only that, SHC provides travel and local staffing services from a national, vetted pool of certified corrections and government-ready professionals including:

- ▶ RNs, LPNS, and CNAs
- ▶ Psych & Med Techs
- ▶ Additional skills across the continuum of care



“My recruiter is amazing. This is my first travel assignment, and I feel like this may be my new career path, in part because of how I’ve been treated by my recruiter.”

— CORY C., CORRECTIONAL TRAVEL NURSE

Why Correctional Health & Government Facilities Choose SHC

- ▶ **Over 370,000 hours** of correctional health and governmental patient care in the last year alone
- ▶ **Over 2,200** correctional and governmental assignments staffed over the last two years
- ▶ **Over 40 recruiters** 100% focused on correctional and government health positions

Exceptional Results

With a 100% focused team of specialists, SHC attracts talent to government service jobs through consistent, secure opportunities and travel options across the country.

SHC supports its healthcare professionals with flexible schedules, job security and national support:

- ▶ **90%** of government clients surveyed report that SHC clinicians are a cultural fit for their facility.
- ▶ **Over 76%** of SHC corrections professionals recommend SHC as an employer



*of surveyed government service partners say
SHC staff are a match for their requirements*



“Supplemental always provides excellent candidates for nursing positions. Candidates are experienced and adjust well to any setting.”

— CORRECTIONAL STAFFING PARTNER



DEDICATED TO YOUR SUCCESS



From Your Heart to the Heart of Service with SHC

Why do more than 76% of SHC correctional nursing and government services professionals recommend SHC as an employer? SHC is one of the few staffing companies with a division entirely focused on these settings. Let a true specialist match your caring to employers and patients that are frequently among the most grateful, while enjoying the peace of mind that comes from:

- ▶ SHC's dedication to service has resulted in Best-of-Staffing® recognition for both client and talent satisfaction in each of the past nine years—earning SHC dual Gold Awards
- ▶ SHC's **71% Client Net Promoter Score** significantly outpaces the industry's 40%

WECONNECT TECH STACK



1. Talent Mobile App — Empowering healthcare and school professionals to grow and thrive in their careers with SHC.

2. Workforce Solutions — SHC offers best-in-class solutions for supporting healthcare and school hiring needs, from contract to full-scale MSPs, and our customized Direct Sourcing platform.

3. Custom ATS & Back Office — From the first contact to the 10th renewal, SHC's proprietary applicant track system (ATS) and tech stack combine human touch, high-tech, and over 40 years of healthcare hiring expertise.

4. AI & Data Intelligence — Real-time engagement and labor dynamics are at the core of SHC's strategy, tools, and support for our partners.

5. World-Class Experience — SHC continually improves to better support our partners, earning the Best of Staffing® designation for the 9th year in a row in 2026.

About Supplemental Health Care

Founded in 1984, SHC has grown to become one of the largest healthcare staffing agencies in the U.S., offering a full continuum of healthcare staffing services, including:

- ▶ Acute Care & Allied Health
- ▶ Behavioral & Mental Health
- ▶ Home Health & Hospice
- ▶ Schools
- ▶ Ambulatory Care, Skilled Nursing, & Long-Term Care
- ▶ Correctional Health & Government Services

SHC provides travel staffing, local staffing and a full suite of workforce solutions, including Vendor Management Systems (VMS) and Managed Service Provider (MSP) programs.

Impact:

Changing lives for good. Care is in our name and in our actions. Supplemental Health Care supports positive change for the communities we serve and the lives we touch.

- » SHC is committed to creating a more sustainable future for people and the planet. That includes helping to solve healthcare staffing shortages by sourcing hard-to-find healthcare talent, offering competitive pay and high-quality service, and placing individuals in roles where they can help advance the quality of care for all.
- » As a leading healthcare staffing company, SHC works hard to drive diversity and inclusion within our company and throughout healthcare.



Supplemental Health CareSM
CONNECTIONS THAT FUEL MIRACLES



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