

Serving
**BEHAVIORAL
AND MENTAL
HEALTHCARE**



SERVING BEHAVIORAL AND MENTAL HEALTH FACILITIES

100% Focused Behavioral & Mental Health Staffing Services

Over 40 years ago, Supplemental Health Care (SHC) was founded as a psychiatric travel nursing company specializing in connecting hospitals and healthcare organizations to skilled and qualified behavioral health professionals, while also helping behavioral and mental healthcare providers take advantage of a wide array of community-based services designed to support nurses, behavioral health techs, social workers, and more. Not only that, SHC provides travel and local staffing services from a national, vetted pool of certified behavioral and mental health care professionals including:

- ▶ Registered Nurses
- ▶ Social Workers
- ▶ Counselors
- ▶ Mental Health Techs
- ▶ Case Managers
- ▶ Psychologists
- ▶ Nurse Practitioners
- ▶ Physician Assistants
- ▶ Other specialized healthcare professionals



“I have already recommended SHC to three colleagues. This was my first travel assignment and I felt that their guidance and assistance made the process smooth and seamless.”

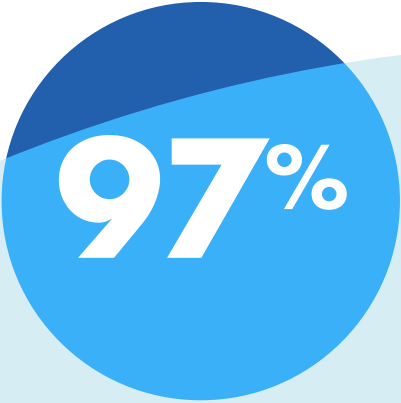
— CAROL G., TRAVEL NURSE

From Skillful Guidance to Personal Growth

Whether your facility provides psychiatric nursing, behavioral coaching, addiction treatment, or other behavioral health services, you'll benefit from the support of those with a deep understanding of the challenges of behavioral health. Said simply, we're the longest-tenured and most experienced workforce partner in behavioral and mental health staffing.

Why Behavioral and Mental Healthcare Providers Choose SHC

- ▶ **Over 4,000** psychiatric RNs placed in healthcare facilities across the U.S.
- ▶ **Over 40 years** of specialization in behavioral and mental health staffing
- ▶ More than **700K hours** of patient care completed in the last year alone
- ▶ Over **3,200** of behavioral and mental health assignments filled in the last two years



97%

of surveyed Behavioral Health clients say SHC staff fit the culture of their facility

“Our SHC contact is so amazing and makes looking for RN candidates wonderful. She is extremely thorough and responsive. She is by far the best person I have worked with and would recommend her and Supplemental to anyone who asks. We are extremely grateful for Supplemental.”

— SABRYNA S., TRUSTPOINT HOSPITAL





DEDICATED TO YOUR SUCCESS

Award-Winning Behavioral & Mental Health Care Service Difference

SHC's commitment to behavioral and mental health care providers extends from sourcing best-in-class talent to ensuring backend expertise that simplifies talent management—including customized options that support your unique needs.

- ▶ SHC's dedication to service has resulted in Best-of-Staffing® recognition for both client and talent satisfaction in each of the past nine years—earning SHC dual Gold Awards
- ▶ SHC's **70% Client Net Promoter Score** significantly outpaces the industry's 40%

WECONNECT TECH STACK



1. Talent Mobile App — Empowering healthcare and school professionals to grow and thrive in their careers with SHC.

2. Workforce Solutions — SHC offers best-in-class solutions for supporting healthcare and school hiring needs, from contract to full-scale MSPs, and our customized Direct Sourcing platform.

3. Custom ATS & Back Office — From the first contact to the 10th renewal, SHC's proprietary applicant track system (ATS) and tech stack combine human touch, high-tech, and over 40 years of healthcare hiring expertise.

4. AI & Data Intelligence — Real-time engagement and labor dynamics are at the core of SHC's strategy, tools, and support for our partners.

5. World-Class Experience — SHC continually improves to better support our partners, earning the Best of Staffing® designation for the 9th year in a row in 2026.

About Supplemental Health Care

Founded in 1984, SHC has grown to become one of the largest healthcare staffing agencies in the U.S., offering a full continuum of healthcare staffing services, including:

- ▶ Acute Care & Allied Health
- ▶ Behavioral & Mental Health
- ▶ Home Health & Hospice
- ▶ Schools
- ▶ Ambulatory Care, Skilled Nursing, & Long-Term Care
- ▶ Correctional Health & Government Services

SHC provides travel staffing, local staffing and a full suite of workforce solutions, including Vendor Management Systems (VMS) and Managed Service Provider (MSP) programs.

Impact:

Changing lives for good. Care is in our name and in our actions. Supplemental Health Care supports positive change for the communities we serve and the lives we touch.

- » SHC is committed to creating a more sustainable future for people and the planet. That includes helping to solve healthcare staffing shortages by sourcing hard-to-find healthcare talent, offering competitive pay and high-quality service, and placing individuals in roles where they can help advance the quality of care for all.
- » As a leading healthcare staffing company, SHC works hard to drive diversity and inclusion within our company and throughout healthcare.



Supplemental Health CareSM
CONNECTIONS THAT FUEL MIRACLES



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